

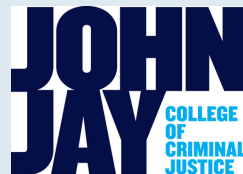
JUSTICE INVOLVED BEHAVIORAL HEALTH



# UNDER ARREST AND IN CRISIS:

## THE EMERGENCY PSYCHIATRIC CARE OF PEOPLE IN POLICE CUSTODY

IN COLLABORATION WITH :



**Tuesday, June 11, 2024**

**8:30 am to 4:00 pm**

Moot Court Room, John Jay  
College of Criminal Justice, 524 W.  
59th St, New York, NY 10019



# CONFERENCE AGENDA

## SCHEDULE

**8:30-9:30 am Breakfast, Registration**

**9:30-10:00 am Opening Remarks and Setting the Frame**

Explanation of the conference's goals; overview of the issues; presentation of data

**10:00-11:15 am Medical, Legal and Police Perspectives**

Shirley Ghany, MS, RN

Carter Moore, Esq.

Det. Karl Ardisana (retired)

Nadia Oryema, MD

Moderator: James Holmes, LCSW

**11:30-12:45 pm Lived Experience/System-Impacted Perspectives**

Marcia Richard

Roger Porcelli CASAC, CARC, CRPA, CPS

Sharon McClain

Michael Nugent

Moderator: Stephen Matthews

**12:45-1:30 pm Lunch (provided)**

**1:30-2:00 pm Introduction to afternoon session and policy work**

**2:00-3:15 pm Group Discussion**

Based on information from the morning sessions, develop model principles and practices related to the emergency psychiatric care of people who are under arrest.

**3:30-4:00 pm Summary, Closing Remarks and Next Steps**

## SYMPOSIUM AT A GLANCE

# UNDER ARREST AND IN CRISIS:

## THE EMERGENCY PSYCHIATRIC CARE OF PEOPLE IN POLICE CUSTODY

Learning from expert panelists in the morning session who will provide medical, legal, police, and lived experience perspectives, attendees will spend the afternoon session developing model principles and practices that emergency departments may consider in providing equitable, humane, and person-centered psychiatric care to people in police custody.

Sponsored by the Columbia Department of Psychiatry/  
New York State Psychiatric Institute  
Justice-Involved Behavioral Health Workgroup

in collaboration with P2PH, From Punishment to Public Health and  
CUCS, Center for Urban Community Services



# WHO WE ARE

## STEERING COMMITTEE



**Nedyah Alexis, MS, LMHC**  
Workgroup Program Manager



**Michael Compton, MD, MPH**  
Professor of Psychiatry  
Columbia University



**Katherine Elkington, PhD**  
Director, Center for Behavioral  
Health and Youth Justice  
Professor, Clinical Medical  
Psychology (in Psychiatry)  
Columbia University/NYSPI



**Elizabeth Ford, MD**  
Clinical Director  
New York State Psychiatric Institute  
Chair, Justice-Involved Behavioral  
Health Workgroup



**Elisabeth Iskander, PhD**  
Program Director, Quality  
Management  
NYSPI



**Kimberly Leitch, LCSW-R, MS**  
Deputy Director, Quality  
Management  
NYSPI



**Luis Lopez**  
Director of I-CONNECT  
NYSPI



**Stephen Matthews, MPH**  
Senior Program  
Associate  
Vera Institute of Justice



**Leah Pope, PhD**  
Research Scientist  
NYSPI



**Helen "Skip" Skipper**  
Executive Director  
NYC Justice Peer Initiative

# WHAT WE DO

## **OUR VISION:**

A behavioral health system that embraces and optimizes the care of all individuals, regardless of current or past justice involvement, and that makes possible a therapeutic transformation of the juvenile and criminal legal systems.

## **OUR MISSION:**

The NYSPI/CUMC Justice-Involved Behavioral Health Workgroup seeks to use its research, clinical, and training expertise to improve the awareness, understanding, treatment, and care of individuals with behavioral health needs who are or have been involved in the juvenile and/or criminal legal systems and to do so through collaboration with people most affected by those systems.

## **OUR GOALS:**

- a. To create and share space in partnership with impacted communities that generates stakeholder awareness while preserving and maintaining cultural humility
- b. To incubate, implement and evaluate collaborative projects that provide critical knowledge and data to improve clinical services, education, training, policy development, and advocacy related to behavioral health treatment at all points of juvenile and/or criminal legal involvement
- c. To meaningfully tailor projects to the interests and needs of those most directly impacted by the results, incorporating as much as possible the skills of those individuals at every phase
- d. To use knowledge and evidence gained through workgroup projects to mitigate initial or recurring juvenile and/or criminal legal involvement through advocacy for person-centered transformation of the behavioral health and legal systems.

# A SPECIAL THANKS TO OUR SPONSORS



The Academy for Justice-Informed Practice (The Academy) is a workforce training initiative targeting a wide array of professionals working with individuals with behavioral health needs and criminal justice involvement in New York City. We partner with experts from across disciplines to develop and deliver quality training programs that advance leading-edge information, teach best practices and foster collaborative working relationships among our training participants. All of our programs are free of charge. We believe that an educated workforce is critical to reducing recidivism, enhancing public safety and fostering recovery among justice-involved people with behavioral health needs.

**For more information, please visit us at [cucs.org/academy](https://cucs.org/academy)**  
If you have questions, please contact us at [academy@cucs.org](mailto:academy@cucs.org)



From Punishment to Public Health (P2PH) works to transform the infrastructure of public health and public safety. We bring together leading organizations across government, non-profit and private industry to coordinate resources, develop shared priorities, and facilitate collaboration across the ecosystem. Our expertise informs how we organize partners to influence budgetary and policy decisions, leading the conversation on reform at the city and state levels.

**Visit us at [P2PH.org](https://P2PH.org) to learn more about our work and join one of our working groups to get involved in creating healthier, safer communities.**

If you have questions, please contact us at [tsloan@jjay.cuny.edu](mailto:tsloan@jjay.cuny.edu)



# HOW TO LEAVE CONFERENCE FEEDBACK AND ASK A PANEL QUESTION

## How to submit questions

Please scan the QR code on the **Panel** pages by focusing your cellphone camera and click the link that comes on the screen.

## How to leave feedback

**If you are receiving CEU's through CUCS Academy**, a feedback form will be sent to you via CUCS Academy. You do not have to complete the feedback forms provided today at the conference.

**If you are not receiving CEU's**, please scan the QR code at the back of this program using your cellphone camera and clicking the link that comes on your screen.

# PANEL ONE

## MEDICAL, LEGAL AND POLICE PERSPECTIVES



### **JAMES HOLMES, LCSW**

Director, CUCS Academy for Justice Informed Practice

James has worked for over 15 years in the housing and mental health sectors. James began his career working in, and eventually directing, permanent supportive housing programs around NYC. James then spent several years as a clinical trainer for the NYPD's CIT program, which he still oversees. In addition to CIT, James serves as the director of the CUCS Academy for Justice Informed Practice which offers a wide array of courses and events focused on the intersections of the criminal legal and behavioral health worlds.

**MODERATOR**



### **SHIRLEY GHANY, MS, RN**

Patient Care Director, New York-Presbyterian Columbia University Irving Medical Center Emergency Department

Shirley Ghany is the Patient Care Director of the Emergency Department at New York-Presbyterian Columbia University Irving Medical Center – primarily heading the ED's Comprehensive Psychiatric Emergency Program (CPEP) and the ED Holding Areas. I started my career at NYP in 1992 and since then I have served and progressed as nursing attendant, ER tech, Clinical Nurse, Clinical Nurse Manager and now as Patient Care Director. As Patient Care Director, I oversee the daily clinical operations of the ED that sees over 150,000 visits and an average of 6,000 Psychiatric ED visits annually. My main area of expertise is to manage the care of Behavioral Health patients including those who are under NYPD custody. Despite the challenges and the unpredictability of this role, I see to it that we remain adherent to our commitment in providing quality care and safety.



### **CARTER MOORE**

Mental Hygiene Legal Service, Principal Attorney and Supervisor of the Bellevue Field Office

As a Principal Attorney and Supervisor of the Bellevue Field Office with Mental Hygiene Legal Service (MHLS), I represent in-patient psychiatric patients held in Bellevue Hospital, including people held on forensic wards. Prior to joining MHLS in 2018, I clerked for a judge in Lane County, Oregon, who oversaw criminal treatment courts such as veterans' court and drug court, in which participants frequently experienced mental health issues. I then spent three years as a public defender in Jackson County, Oregon, where I represented defendants in mental health court, in addition to carrying a regular misdemeanor and felony caseload.

# PANEL ONE

## MEDICAL, LEGAL AND POLICE PERSPECTIVES



### **NADIA ORYEMA, MD**

Forensic Psychiatrist

Dr. Nadia Oryema is a forensic psychiatrist whose clinical work is centered around providing care to underrepresented and marginalized communities. Dr. Oryema worked for four years as part of the Correctional Health Services on Rikers Island, providing psychiatric care for incarcerated men and women. She is the lead author of a chapter on multicultural considerations for mental health care in jail. The focus of her current practice is attending to the mental health needs of individuals experiencing homelessness. Dr. Oryema is also an emergency room psychiatrist who aims to provide compassionate, person-centered care to those experiencing acute crises. In her emergency room work she has provided care for many individuals in custody. She has firsthand experience navigating the systems-level challenges individuals in custody and providers face.

### **KARL ARDISANA**

Retired Detective

I was born and raised in Queens, NY, and joined the NYC Police Department in 2000. In my capacity with the NYPD I covered the positions of Patrol, Conditions, Anti-Crime, Auto Larceny, precinct Detective (2008) and instructor with the Training Bureau (2017) where I specialized in mental health. As an instructor I was instrumental in developing and maintaining the Crisis Intervention training, Diversion center program, and Crisis Communications programs. Through my time with the department I received certifications as an emergency psychological technician and a FBI federal crisis negotiation negotiator. I hold a BA in Criminal Justice, MS in Leadership and Management, and am currently in the process of receiving a second Master's degree in Special Education and certification as a Regional Behavioral Therapist. Since retirement in 2022, my current role is that of a Substitute teacher with Eastern Suffolk Boces.



Scan to submit  
question.



# PANEL TWO

## LIVED EXPERIENCE/ SYSTEM-IMPACTED PERSPECTIVES



**MODERATOR**

### **STEPHEN MATTHEWS**

Senior Program Associate, Restoring Promise Initiative, Vera Institute of Justice

Stephen Matthews holds a Master's in Public Health from Columbia University with a certificate in Health Policy Analysis. He earned his BS in Organizational Management, Nyack College and AA in Liberal Arts, Bard College degrees while serving time in New York State. During his incarceration, Stephen volunteered and worked as an HIV/AIDS peer educator and counselor, culminating in his directorship of Prisoners for AIDS Counseling and Education (PACE) at Fishkill Correctional Facility. In this role, he expanded health education courses and established community-based networks of support for infected/co-infected prisoners and prisoners diagnosed with mental and behavioral health needs transitioning back home to their families and communities. In 2021, Stephen was awarded a Public Health Fellowship with Bard College, focusing on judicial intervention for at-risk youth. Stephen currently serves as Senior Program Associate at Vera Institute of Justice's Restoring Promise Initiative as a Senior Program Associate, working to reshape carceral spaces for young adults. Stephen lives in Monroe, North Carolina, with his family and two rescue dogs.

### **MARCIA RICHARD**

Peer Specialist

After having sexual trauma as a child and being misdiagnosed at a young age. I found myself in and out of psych-wards and institutions starting at the age of 6 and throughout my life. I started using drugs (Crack Cocaine) at 16 years old. Which then landed me in jail then prisons. Then in June of 2013, I had enough - I wanted to get my life together! I knew that after all I had been through - God had a plan for my life! I was determined to fight for my life! I finally got it together after a few bumps in the road in 2013. I got out of jail that last time and never looked back. I started going to Community Access day treatment that same year 2014.. I am still attending now-they helped get me accepted to a 6 week course in 2014-with Howie the Harp that had merged with community access - I graduated at the top of the class! I never missed a day! Then I did my internship with MHA- now known as Vibrant Emotional Health. For 16 months -to get my 2000 hours working under supervision- I interviewed 3 times, and got hired. I started 9-8-2016. On 9-8-2024 I will have 8 years on the job as a Peer Specialist (I also have my standard). I believe God brought me out -so I can use everything I went through - to support someone else! I am so grateful.

### **ROGER E PORCELLI CASAC, CARC, CPS, CRPA**

Substance Use Specialist, CASES NewStart Manhattan Criminal Court

My name is Roger E Porcelli and I currently work as a Substance Use Specialist In Manhattan Criminal Court for The Cases NewStart Program. I am enrolled in Lehman College and my professional experience consists of multiple positions. I started with Cases in 2019 as a Peer Specialist Intern and was hired as a peer specialist. In 2022 i was given the position as Senior Peer specialist. During this time I went back to school and acquired my CASAC-T and in Oct of 2022 I was promoted to my current Position as Substance Use Specialist. In August 2023 I took the NYS Exam and passed and now am awaiting full credentialing. I also hold a CRPA and NYSCPS certifications.





# PANEL TWO

## LIVED EXPERIENCE/ SYSTEM-IMPACTED PERSPECTIVES

### SHARON MCCLAIN

Peer Specialist, CASES IMT 2

My name is Sharon McClain and I have worked for CASES IMT for 5 years as a Peer Specialist. I have helped numerous individuals work towards their goals. I am a hard worker, committed and dedicated to guiding my peers through life challenges. I have excellent ability to develop plans for individual concerns. My highlights are engagement, strong communication skills, and I am outgoing. My willingness to share my life experiences related to my own mental health, incarcerations allows me to share and be a better peer.



### MICHAEL NUGENT

Director, Baltic Street Supported Education Services

Michael Nugent is an LMSW, having received his Master of Social Work degree from the Silberman School of Social Work at Hunter College. He also has a second Master's degree in historical studies from the New School for Social Research. He is the Baltic Street Director of Supported Education Services and currently leads our efforts to ensure that D.E.I. best practices are being used for our policies, training, and access to services. Michael reports directly to the executive team on his findings. Since 2020, Michael has run a current events group under the Adult Home Initiative project for staff and participants as a safe space for our peer community to discuss the profound events occurring in our local and national social, cultural, and political climate. Michael has completed several DEI training and is one of our leading voices advocating on equity and inclusion.



Scan to submit  
question.



# Policy Template

As you engage with the events today, feel free to write down notes/ideas/questions in the policy template below. These can be used for brainstorming and discussion in the afternoon session.

**TITLE:** Emergency Psychiatric Evaluation of People in Police Custody

**SCOPE**

To whom does the policy apply? (e.g., staff, patients, administration)

**POLICY STATEMENT**

What we do and why we do it.

The guidelines, philosophies and principles of an organization and its programs (i.e., the hospital emergency department).

**TERMS AND DEFINITIONS**

Define any acronyms, jargon, or terms that might be unknown by policy audience (e.g., “pre-arraignment”) or may have multiple meanings (e.g., “restraints”).

Term	Definitions

**POLICY SECTIONS** (e.g., “Communication with Law Enforcement,” “Handcuffs,” Elements of the Psychiatric Exam,” “Triage,” “Legal Representation”)

**POLICY SECTION ONE**

**POLICY SECTION TWO**

**POLICY SECTION THREE**

**EXCEPTIONS**

Are there any circumstances in which the policy would not apply?









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feedback